



Hopefull Handbags Global Code of Conduct

Volunteers, paid staff, Board members, and others displaying Hopefull Handbags (HH) at an event and/or while speaking out about the issues that HH concerns must always:

- Wear proper attire at all times. This includes the provided HH pin or magnet as well as appropriate clothing and footwear. This includes grooming such as hair and makeup.
- Be educated in the mission of HH and have completed the provided course. *It is always helpful to have a short bit ready when in preparation for working at an event.*
- We ask that you do not partake in any sort of alcohol or mind-and-body altering substances both before and during the event if you are on duty as you are representing Hopefull Handbags, Inc Global. We encourage you to take part in festivities AFTER the job is done!! Any intoxication and/or mind-and-body altering substances both before and during the event will not be tolerated.
- You are to not discriminate against or harass either your coworkers or customers. Please remember we will be working with survivors and the community. This includes based on gender, race, political affiliation, culture, sexual orientation, life experiences, and other.
- At Hopefull Handbags, we strive to create a safe place for survivors of domestic abuse as well as the general public. Our volunteers and board members are the backbone of Hopefull Handbags, Inc. Global and we need YOU to present a good example for all. Failure to comply with any of the above will result in the termination of you working with or representing Hopefull Handbags in any way. Thank you. We look forward to seeing you on the team!

-Your friends at Hopefull Handbags, Inc. Global